



Bridge to Opportunity

Funding Guidelines

Our Mission

High Foundation's mission is to improve the lives of people who live and work in Lancaster City, Lancaster County, and other communities in which High companies provide economic investment and employment by enacting positive, systemic change that will last well beyond our lifetimes.

Our Commitment to Equity

A world in which all people have access to opportunity is the world we want to help build. Our investments and initiatives further the goal of embracing diversity, promoting mutual respect, and broadening opportunity for everyone.

A note from Robin Stauffer, Executive Director

This is a year of extraordinary change and growth at High Foundation. Becoming the owner of High Industries has multiplied our ability to collaborate on new initiatives and sustainable transformation in Lancaster City, County, and beyond. Possibility is not only in the air—it's tangible!

We continue to support and champion community projects which enable the dignity, diversity, equality, and inclusion of all people, and create positive social and environmental impact; and we are expanding into major partnerships and strategic initiatives to address the most urgent issues facing our communities today.

High Foundation is accepting proposals for initiatives, ideas, projects, and partnerships that align with our Mission, Commitment to Equity, and our Pillars of Investment, as outlined in this guide.

We look forward to collaborating with you to make opportunity within reach for all members of our community.

—Robin Stauffer

Pillars Of Investment

Addressing Poverty and Community Transformation

Initiatives which strive to eliminate the issues that contribute to the cycle of poverty.

Impact Areas

Education

Health and Human Services

Cultural and Economic Vibrancy

Endeavors which strengthen the bonds between people, neighborhoods, and cultural organizations.

Impact Areas

Community & Economic Development

Arts & Culture

Historic Preservation

Collaboration and Social Innovation

Ground-breaking collaborations which impact the environment, social enterprise, social justice and more.

Impact Areas

Social Enterprise

Environmental Stewardship

Learn more about the work we do at highfoundation.org

CORE REQUIREMENTS

Location: Organization must be located in the areas in which High companies' coworkers live and work. This includes Lancaster city, county, Central Pennsylvania, and beyond.

Mission: Organizational mission must be aligned with High Foundation's Pillars of Investment and fall within our Impact Areas.

Commitment to equity: Organization must have a belief in, and mindset for promoting an environment of equality and helping to advance a diverse and stimulating world for all.

Impact measurement: Organization must report how High Foundation funding is creating impact twice per year via the following means:

- 1) *Financial distribution reporting*
- 2) *Project updates*
- 3) *Photography of High funding in action*

FUNDING OPPORTUNITIES

High Impact Grants: Open to all 501c3 non-profits that meet High Foundation Core Requirements.

Deadline → **October 1 of each year**

Reach High Signature Projects: Open to visionary and catalytic initiatives and collaborations which meet High Foundation's Core Requirements and provide innovative models for community transformation.

Deadline → **Rolling**

High Foundation Scholarship Program: Available to students who are children of High coworkers.

Deadline → **November 30**

HOW TO APPLY

Grant applications are required and must be received by October 1 to be considered at the Foundation's year-end meeting. Submissions may be made on the *GRANTS* page at **highfoundation.org**.

Proposals must provide information in the following order:

- *Project scope including budget*
- *Background information on the organization/ association and primary contact name and telephone number*
- *Project benefits and how outcomes will be measured*
- *Amount requested*
- *990 Tax Return-if not available, financial statements identifying sources and uses of funds, including annual audited statement*
- *IRS determination letter that the organization is certified as tax exempt under section 501(c)3 of the U.S. Internal Revenue Code*

Apply and Learn More at highfoundation.org/grants