

2027 FYE Grant Application

High Foundation

High Foundation Information

High Foundation

Mission

With a heart of service and a spirit of collaboration, High Foundation builds bridges to opportunity for individuals, organizations, and communities, striving for an equitable world of beauty, prosperity, and peace.

Guiding Principle

"We are on this earth for a purpose that is larger than our own self-interests, and we must strive to make the world a better place." ~*S. Dale High, Benefactor*

Guidelines for Giving

High Foundation contributes only to non-political, non-profit 501(c)3 organizations in Lancaster City, Lancaster County, and other communities in which High companies provide economic investment and employment. The majority of its contributions are focused in Lancaster County and south-central Pennsylvania.

High Foundation is most interested in capital projects, with a mission of aligning with community benefit organizations to support positive change within areas of identified need. It will also consider requests for seed funding to explore and launch sustainable projects that address a demonstrated gap in the community landscape. Neither contributions nor loans are made to individuals.

Expectations for Community Partners

Our community partners are the heartbeat of what we do and it is our desire to champion the work of our partners and create more awareness about the good work happening in our communities, while telling the High Foundation story. If you receive funding from us, we ask that you provide information that will help demonstrate the impact High Foundation's investments and initiatives have had on your organization in the following ways:

1. Providing social media content
2. Submitting a follow-up report by October 1 regarding the progress or completion of your project/program

Eligibility Verification

Guide to High Foundation Opportunity Grants*

I verify that I have reviewed the Guide to High Foundation Opportunity Grants to determine (to the best of my ability) if my organization and project align with High Foundation's strategic vision.

Choices

Yes

No

Organization & Contact Information Accuracy*

Please verify that your listed address and contact information are accurate to maintain seamless communication regarding this grant application.

I confirm that I have reviewed and verified the accuracy of my organization's address and contact information. If a change is needed that I am unable to make, I have contacted Chris Snyder, Grants Manager, at csnyder@high.net.

Choices

Yes

No

Organization Information

Mission Statement and Purpose*

Please include purpose, values, goals of organization, and place in the "industry", including history of organization.

Character Limit: 1000

Board of Directors*

Please provide the **names and job titles** of all active members of your Board of Directors, **including role on the Board**.

Character Limit: 1500 | File Size Limit: 2 MB

Key Staff and Personnel*

Please upload up to 5 resumes (all together) of your executive team and key project personnel, including an organization or staffing plan, if available.

File Size Limit: 5 MB

Commitment to Equitable Access to Opportunity*

High Foundation is committed to fostering environments where all individuals have equitable access to opportunity. We support partners whose programs promote fairness, inclusion, and broad community benefit. To help us understand how your organization advances these principles, please provide:

- Your organization’s statement affirming its commitment to nondiscrimination, mutual respect, and an inclusive work and community environment; and
- Any additional information describing how your project expands access, reduces barriers, or promotes fair participation for the communities you serve.

Character Limit: 5000 | File Size Limit: 10 MB

Years in Operation*

How long has your organization been operating?

Choices

- < 5 Years
- 6-20 Years
- 20+ Years

Financial Documents

Financial Statement- Audited, Reviewed, Compiled, or Internally Prepared*

Include the **most recent fiscal year end's** audited/reviewed/compiled financial statements.

The filing requirements in PA are as follows:

<u>Gross Annual Contributions</u>	<u>Type of Financial Statements Required</u>
\$25,000 or less	Internally Prepared, Compiled, Reviewed, or Audited
\$25,000 to less than \$100,000	Internally Prepared, Compiled, Reviewed, or Audited
\$100,000 to less than \$250,000	Compiled, Reviewed or Audited
\$250,000 to less than \$750,000	Reviewed or Audited
\$750,000 or more	Audited

File Size Limit: 5 MB

Current Financial Statements

If the most recent fiscal year-end's audited/reviewed/compiled financial statements are not for the last fiscal year-end, provide a self-prepared statement of financial position (i.e., balance sheet) and a statement of activities (i.e., profit and loss) for the **last fiscal year-end**. For example, if the audited financial statements are as of December 31, 2024, provide internally

prepared statements as of December 31, 2025.

File Size Limit: 5 MB

990 Form*

Upload the most recent 990. If you do not have a 990, please tell us why and upload a detailed financial statement identifying sources and uses of funds.

File Size Limit: 20 MB

IRS Determination Letter certifying tax exempt status under section 501(c)(3) of the Code*

File Size Limit: 3 MB

Project/Program Information

Project/Program Name*

Name of Project

Please note: Applications must be for one project/program only (not multiple projects/programs)

Character Limit: 100

Project/Program Summary*

How would you like your project to be summarized to our Board?

Character Limit: 500

Project/Program Goals*

Outline up to three goals for your project/program.

Character Limit: 1500

Project/Program Metrics*

What are your metrics for success?

Character Limit: 1500

Project/Program Connection to High Foundation Pillars*

Select the pillar your project aligns with:

Choices

Economic Vibrancy

Community Vitality

Individual and Social Well-Being

Project/Program Connection to High Foundation Pillars*

How does your project/program connect with the pillar you selected above?

Character Limit: 500

Project/Program Need*

Why is your project needed? What challenging conditions currently exist?

Character Limit: 1500

Project/Program Impact*

What is the impact your project will have in the community? What is possible because of your project?

Character Limit: 1500

Project/Program Community Impacted*

Select the community where the project/program takes place:

Choices

Lancaster County, PA

Allentown, PA

Harrisburg, PA

Kennett Square, PA

Williamsport, PA

York, PA

Sarasota, FL

Mt. Laurel, NJ

Trenton/Ewing, NJ

Charlotte, NC

Springboro, OH

Project/Program Collaboration*

How does your project relate to/connect with other efforts underway?

Character Limit: 1500

Project/Program Commitment to Equitable Access to Opportunity*

Please describe how your project promotes fair access, reduces structural or practical barriers, or supports inclusive participation for the populations you serve.

Character Limit: 1500

Funding Request

Total Amount of Request*

Please enter digits only, with no dollar signs or commas/periods. The Total Amount of Request will determine the remainder of the questions on the application. Thank you!

Character Limit: 20

Total Project Budget*

Character Limit: 20

Budget Narrative*

The approximate percentage for items such as:

- Equipment supplies/rentals
- Construction, renovations
- Salaries

Character Limit: 1500 | File Size Limit: 2 MB

Funding Schedule*

Please provide information about:

- Funding plans
- Schedule
- Sources of Funding (indicate expected vs. requested)
- Amounts

Character Limit: 2500 | File Size Limit: 1 MB

Previous Funding by High Foundation

Have you received funding from High Foundation previously?*

Choices

Yes

No

If yes, was it in the previous year?*

Choices

Yes
No
N/A

Progress Update (if funded in previous year)

If you were funded in the previous year (as indicated above) please provide a short update on your project goals.

Character Limit: 1500

Additional Information

Additional Information- Optional

What else would you like to tell us about your project?

Character Limit: 1000

Additional Documents

If you have any additional documents that are relevant to your project, please upload them here. If you have multiple photos, please make sure they are in one document.

File Size Limit: 10 MB